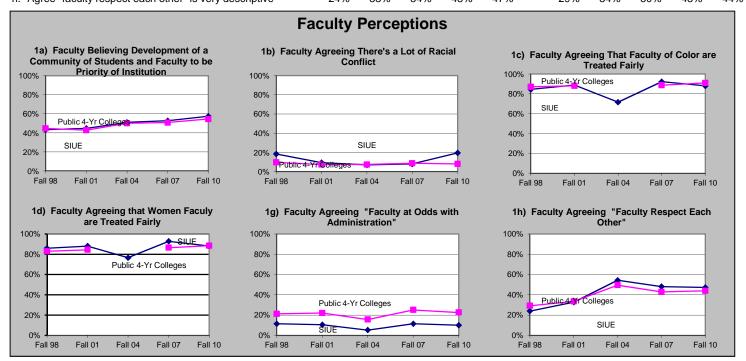
Goal 4: Supportive Campus Community

Foster an inclusive campus community characterized by integrity, civility, shared governance and openness to and respect for different backgrounds, cultures, and perspectives.

SIUE Measures Benchmarks / Trends A. Measures of Harmonious Climate FT Undergrad Faculty at Public 4-Yr Colleges 1. Faculty Perceptions (UCLA Study) Fall 01 Fall 04 Fall 07 Fall 10 Fall 98 Fall 01 Fall 04 Fall 07 Fall 10 a. Believe development of a community of students and faculty to be a high or highest priority on institution 44% 45% 53% 58% 50% 51% 55% 51% 45% 43% Agree (strongly/somewhat) that there is a lot of racial conflict here 18% 9% 7% 8% 20% 10% 7% 8% 9% 8% c. Agree (strongly/somewhat) that faculty of color are treated fairly 85% 89% 72% 92% 88% 87% 88% 89% 91% NA Agree (strongly/somewhat) that women faculty are treated fairly 86% 88% 77% 93% 88% 83% 84% 86% 88% NΑ Agree (strongly/somewhat) that gay/lesbian fac are treated fairly 90% 76% 80% 64% 93% 93% 72% 77% 86% NA Rate professional relationships with other faculty as satisfactory/very satisfactory 63% 77% 77% 75% 82% NA 72% 76% 78% NA g. Agree "faculty at odds with admin" is very descriptive 11% 11% 5% 11% 10% 21% 22% 16% 25% 23% h. Agree "faculty respect each other" is very descriptive 24% 33% 54% 48% 47% 29% 34% 50% 43% 44%



2. Freshman Perceptions

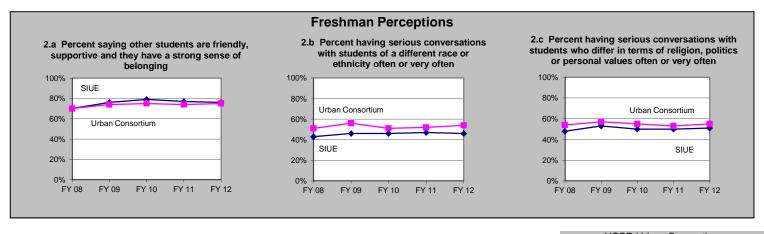
- Percent saying other students are friendly, supportive, and they have a sense of belonging
- Percent having serious conversations with students of a different race or ethnicity often or very often
- Percent having serious conversations with students who differ in terms of religion, politics or personal values often or very often

					NOSE OIDAN CONSUMUN					
FY 08	FY 09	FY 10	FY 11	FY 12	FY 08	FY 09	FY 10	FY 11	FY 12	
70%	76%	79%	77%	76%	70%	74%	75%	74%	75%	
43%	46%	46%	47%	46%	51%	56%	51%	52%	54%	
48%	53%	50%	50%	51%	54%	57%	55%	53%	55%	

NCCE Urban Consortium

Goal 4: Supportive Campus Community

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3. Senior Perceptions

- Percent saying other students are friendly, supportive, and they have a sense of belonging
- Percent having serious conversations with students of a different race or ethnicity often or very often
- Percent having serious conversations with students who differ in terms of religion, politics or personal values often or very often

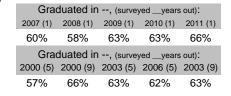
					NSSE Urban Consortium					
FY 08	FY 09	FY 10	FY 11	FY 12	FY 08	FY 09	FY 10	FY 11	FY 12	
79%	80%	84%	85%	80%	75%	79%	78%	76%	79%	
46%	53%	50%	49%	46%	54%	58%	55%	53%	58%	
49%	55%	54%	54%	47%	53%	57%	55%	51%	56%	

Senior Perceptions 3.c Percent having serious conversations with 3.b Percent having serious conversations 3.a Percent saying other students are friendly, with students of a different race or students who differ in terms of religion, politics supportive and they have a strong sense of or personal values often or very often ethnicity often or very often belonging 100% 100% 100% SIUE 80% 80% 80% Urban Consortium Urban Consortium Urban Consortium 60% 40% 40% 40% SIUE SIUE 20% 20% 20% FY 09 FY 09 FY 10 FY 11 FY 12 FY 08 FY 10 FY 11 FY 08 FY 09 FY 11

4. Alumni Perceptions

Percent saying their SIUE experiences were very to extremely helpful in contributing to a greater understanding of people with different backgrounds, habits, values, appearances, and abilities:

a. One Year after Graduation



b. Five and Nine Years after Graduation

Notes: 1. Items in A.1 are from UCLA-HERI Faculty Survey: 2010, 2007, 2004, 2001, and 1998, and comparative data are for full-time undergraduate faculty at public 4-year colleges. In the Fall 2004 survey, Items 1c, 1d, 1e are no longer in the basic UCLA survey, and are asked instead as part of the additional SIUE questions. This means that comparative data are not available for 2004.

- 2. Items in A.2, and A.3 are from NSSE, 2012-2008.
- 3. Items in A.4 are from Baccalaureate Follow-up Studies, 1, 5, and 9 Years Out.

Updated: 8/6/2013; 6/14/2012; 9/27/11; 6/4/2010; 5/15/2009; 8/4/08; 9/2/07; 7/12/06; 6/28/05.